

**MINUTES OF A MEETING OF THE COUNCIL
HELD AT CITY HALL, BRADFORD
ON TUESDAY 19 JANUARY 2016**

Commenced: 1600

Concluded: 1935

PRESENT

The Lord Mayor (Councillor Dodds) and Councillors:

LABOUR

Akhtar	Greenwood	Johnson	Shafiq
Amran	Hinchcliffe	H Khan	Shaheen
Azam	Abid Hussain	I Khan	M Slater
Bacon	Arshad Hussain	Lal	V Slater
Berry	Khadim Hussain	Lee	Swallow
Duffy	Shabir Hussain	Mohammed	Tait
Dunbar	Tariq Hussain	Peart	Thirkill
Engel	Ikram	Pullen	Thornton
Farley	Iqbal	Ross-Shaw	Wainwright
Ferriby	Jabar	Salam	Warburton
Green	Jamil	Shabbir	

CONSERVATIVE

Ali	Ellis	M Pollard	D Smith
Barker	Gibbons	Poulsen	Sykes
Brown	Heseltine	Rickard	Townend
Carmody	Mallinson	Shaw	Walls
Cooke	Miller	B M Smith	Whiteley
Davies	Pennington		

LIBERAL DEMOCRAT

Fear	Leeming	Reid	R Sunderland
Griffiths	N Pollard	J Sunderland	Wallace

***BRADFORD
INDEPENDENTS***

Collector
Karmani
F Khan

GREEN

Hawarun Hussain
Love

INDEPENDENTS

Hawkesworth
Naylor

***QUEENSBURY
INDEPENDENT***

Cromie

INDEPENDENT

Robinson

UKIP

Morris

The Lord Mayor in the Chair



90. ORDER OF BUSINESS

Members agreed under Standing Order 9.1.4 that a combined debate take place on the motions concerning flooding (Minutes 102, 103 and 104 refer) with separate votes on each motion.

91. DISCLOSURES OF INTEREST

The following disclosures in matters under consideration were received:

Recommendation from the Executive – Strategic Director Health and Wellbeing (Minute 101)

Councillor Hawarun Hussain declared an interest given her husband's employment in Public Health.

Motions - Flooding in the Bradford District/Flooding/Floods (Minutes 102, 103 and 104)

Councillors Cooke and Poulsen declared that they lived in areas affected by flooding; Councillors Amran and Miller declared that they owned properties affected by the floods; Councillors Ellis and Rickard declared that they were on the Board of Airedale Drainage Commissioners; and Councillor Ellis that he was a member of the Yorkshire Regional Flood and Coastal Committee

Motion – HIV Testing (Minute 107)

Councillor Griffiths declared an interest in his professional capacity as a GP as he may be involved in testing for HIV.

As the disclosures were made on the basis of transparency those Members remained in the meeting during consideration and voting on the items.

ACTION: Interim City Solicitor

92. MINUTES

Resolved –

That the minutes of the meeting held on 8 December 2015 be signed as a correct record.

93. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Ahmed, Baroness Eaton, Imran Hussain, Lynne Smith, Stelling and Warnes.



94. LORD MAYOR'S ANNOUNCEMENTS

RESPONSE TO FLOODING

The Lord Mayor added her own thanks on behalf of the Council and of all the District's residents to the Council and other public sector and emergency services staff and to volunteers and local businesses for their tremendous efforts assisting householders and businesses affected by the recent floods. It was believed that the havoc and devastation that the flooding left in its wake would take time, effort and investment to put right again but the Lord Mayor indicated that she also witnessed the very best of this District in the outstanding efforts of communities in pulling together. There was no shortage of examples of people going to enormous lengths in giving up their time to help others and support their communities.

In thanking everyone involved it was clear that in times of crisis the people in this District could rely on each other. As the legacy of the floods would continue to affect many local people and businesses, the Lord Mayor emphasised that it was important that everyone keeps supporting them as the situation moved forward and what was observed over the Christmas period gave every confidence that would continue to be the case.

95. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no restricted documents.

96. PETITIONS

Keelham Primary School – 20mph zone

Resolved –

That the petition be referred to Bradford West and Shipley Area Committees.

Longside Lane, Bradford – Cycle lane

Resolved –

That the petition be referred to Bradford West Area Committee.

Wyke Library – Proposed closure

Resolved –

That the petition be referred to the Executive for consideration during the budget process.

ACTION: *Interim City Solicitor (referral to Committees)*

97. PUBLIC QUESTION TIME

There were no public questions.



98. MEMBERSHIP OF COMMITTEES

Resolved –

That the appointment of Trevor Ramsey, Strategic Disability Partnership, as a non-voting co-opted representative on the Health and Social Care Overview and Scrutiny Committee for the remainder of the 2015/16 Municipal Year be confirmed.

ACTION: *Interim City Solicitor*

99. REPORT OF THE LEADER OF COUNCIL

Council Document “O” details the verbal questions from Members to the Leader of Council and the answers given on the matters contained in the Leader of Council’s written report.

100. MEMBER QUESTION TIME

Council Document “P” details the questions from Members to the Leader of Council and Portfolio Holders and the answers given.

101. RECOMMENDATION FROM THE EXECUTIVE – REVIEW OF THE SENIOR MANAGEMENT STRUCTURE – DEPARTMENTS OF ADULT AND COMMUNITY SERVICES AND PUBLIC HEALTH – SALARY FOR THE POST OF STRATEGIC DIRECTOR, HEALTH AND WELLBEING

Previous reference: Executive, Minute 64 (2015-2016)

At the meeting of the Executive on 1 December 2015 the report of the Chief Executive (**Executive Document “AK”**) set out a proposal for changes to the Council’s senior management structure in the Departments of Adult and Community Services and Public Health which included creating a post of Strategic Director, Health and Wellbeing to replace the post of Strategic Director Adult and Community Services. The Executive,

Resolved –

- (1) That the proposed amendment to the Senior Management Structure as set out in Appendix 2 to Document “AK” be approved.
- (2) That the proposed grade for the post of Strategic Director, Health and Wellbeing as set out in section 4.3 to Document “AK” be approved subject to the proposed salary package being approved by Full Council before it is offered in respect of a new appointment.
- (3) That subject to any final consultation required, the Chief Executive be authorised to move to the next stage to implement the proposed amendment to the Senior Management Structure and make arrangements for recruitment to the post of Strategic Director, Health and Wellbeing.



Resolved –

That in accordance with Article 4 of the Council’s Constitution, the Officer Employment Procedure Rules and the Council’s Pay Policy Statement 2015/16 the proposal to appoint to the post of Strategic Director, Health and Wellbeing on the salary package as set out in section 4.3 of Executive Document “AK” be approved.

ACTION: Chief Executive

102. FLOODING IN THE BRADFORD DISTRICT

A motion, as set out in the resolution below, was moved by Councillor Griffiths and was carried.

An amendment moved by Councillor Hawkesworth was defeated.

Resolved -

This Council notes the devastating flooding affecting parts of the district and expresses its sympathy to all residents and businesses who have suffered loss or harm as a result.

This Council applauds the response from the public, council staff, the emergency services and army but believes lessons have to be learnt from this particular incident.

This Council notes that extreme weather events, of all types, appear to be increasing in frequency and believes that current assumptions about the likelihood of similar events in the future may no longer be valid.

This Council resolves to hold an inquiry which, as well as looking at the recent events and the response to them, looks more widely at future climate assumptions, measures which might be taken to reduce the rate of water runoff into the river system, the effect of increased flooding risk on proposed development and the effect of proposed and possible future development on run off and flooding risk.

ACTION: Chief Executive

103. FLOODING

A motion, as set out in the resolution below, was moved by Councillor Cooke and was carried.

An amendment moved by Councillor Naylor was defeated.



Resolved -

Council notes with concern the serious flooding incidents along the Rivers Aire, Worth and Wharfe on 26 December 2015 and recognises the efforts of police, fire and rescue, council staff from all departments, officers of the Environment Agency, Yorkshire Water and many others who worked tirelessly over the holiday period in response to the flooding.

Council also recognises the efforts of local communities in both flood affected areas and across the district in supporting those people forced from their homes or otherwise adversely affected by the flooding. Hundreds of local residents provided food, shelter, equipment and support with cleaning up – not just in affected areas within Bradford but in Calderdale and Leeds as well.

Council resolves:

- (1) To co-operate fully with any reviews undertaken by national government or national government agencies into flooding impact, future mitigation of flooding, flood defence investment or the wider response to flooding.**
- (2) Undertakes to review Bradford's preparedness for serious flooding, response to December's floods and policies that impact on either the mitigation of flood risk or contribute to that risk.**
- (3) That this review should seek to involve the Police, Fire & Rescue, Environment Agency, the Airedale Inland Drainage Board, Yorkshire Water and other relevant organisations as well as local communities.**
- (4) That the terms of reference for the review are agreed by the Corporate Overview & Scrutiny Committee with that committee receiving the final review report prior to its submission to full Council.**
- (5) To identify potential sources of funding and other resources that could assist in reducing the risk and impact of flooding.**

ACTION: Chief Executive/Interim City Solicitor (Scrutiny Lead)

104. FLOODS

A motion as amended and set out in the resolution below was moved by Councillor Green and was carried.

An amendment was also moved by Councillor Hawkesworth.



Resolved -

The Council notes the recent unprecedented flooding that has affected the District and neighbouring areas and thanks all those members of Council and partner agency staff and the emergency services and armed forces personnel involved in the response. We also thank the members of affected communities and the many volunteers and businesses who have helped out for their efforts to minimise the impact and to support those people directly affected.

The Council recognises that there are lessons that all agencies can learn.

The Council requests the Chief Executive to:

- (1) Coordinate a comprehensive review of the lessons learned and the implications for flood defences and water management across the District and beyond.**
- (2) Ensure that the review:**
 - Includes consultation with members of those communities directly affected by the floods about what worked well and what could be done better.**
 - Identifies how the Council and other Local Authorities and Partners can share learning and strengthen joint working.**
 - Identifies potential sources of funding and other resources that could assist in reducing the risk and impact of flooding.**
 - Is used to develop an action plan to reduce the risk and impact of flooding and to inform the response to any future incidents.**
- (3) Report the outcomes of the review to Corporate Overview and Scrutiny Committee and to a future meeting of Council.**

The Council also calls on the Government to work together with relevant local authorities to undertake a review of the funding arrangements for flood relief and alleviation.

ACTION: Chief Executive/ Interim City Solicitor (Scrutiny Lead)

105. ETHICAL CARE CHARTER

A motion, as set out in the resolution below, was moved by Councillor Bacon and was carried.

Resolved -

The Council believes that there should be minimum standards of safety, quality and dignity of home care that can be achieved through employment conditions ensuring the recruitment and retention of a stable workforce through more sustainable pay, conditions and training.



The Council notes:

- (1) Its recent work with the care sector to develop a more sustainable approach to the delivery of good quality home care**
- (2) The call by Unison, the largest public sector trade union, for Councils to adopt its Ethical Care Charter.**
- (3) The considerable financial pressures on Local Authority Social Care budgets and the inadequacy of measures announced in the Government's Comprehensive Spending Review to deal with those pressures.**

The Council resolves:

- (1) To sign up to the Ethical Care Charter and work with care providers and trade unions towards its implementation which will commit the Council to ensuring that:**
 - a) The starting point for commissioning visits is client need and workers will have the freedom to provide appropriate care and be given time to talk to clients.**
 - b) Visits are matched to clients needs, the same home care worker(s) is allocated to clients where possible and visits are not scheduled so that workers have to rush their time with clients.**
 - c) In general, 15 minute visits will not be used.**
 - d) Zero hours contracts are not used in place of permanent contracts.**
 - e) Home care workers are paid for travel time, travel costs and other necessary expenses such as mobile phone use.**
 - f) Eligible home care workers are paid statutory sick pay.**
 - g) Regular training is available for all home care workers at no cost to themselves and in work time and all these workers will have the opportunity to meet regularly with co-workers to share best practice and limit isolation.**
 - h) All home care workers will be paid at least the National Minimum Wage from April 2016.**
 - i) All home care workers will be covered by an occupational sick pay scheme.**
- (2) To continue, in partnership with other Local Government bodies, professional organisations and care providers, to call on the Government to ensure that social care across the Bradford District is sufficiently and sustainably funded.**

ACTION: *Strategic Director Adult and Community Services*

106. FAIR TRADE

A motion, as set out in the resolution below, was moved by Councillor Hinchcliffe and was carried.



Resolved -

This Council notes that 6th March 2016 is the tenth anniversary of Bradford District being declared a Fairtrade Zone by the Fairtrade Foundation.

The Fairtrade Zone is comprised of Haworth, the world's first Fairtrade Village, the Fairtrade Villages and Towns of Baildon, Bingley, Burley in Wharfedale, Ilkley, Keighley, Shipley and Thornton, Bradford Cathedral, the University of Bradford, Bradford College Students Union, many of the district's churches and faith organisations, the district's Fairtrade status schools, and many local community organisations, shops and businesses.

The Council resolves to continue its ongoing support for the District's Fair Trade status and the work of the Fair Trade movement in helping to deliver social and environmental sustainability.

ACTION: All Strategic Directors to note

107. HIV TESTING

A motion, as set out in the resolution below, was moved by Councillor Dunbar and was carried.

Resolved -

The Council recognises:

- **the importance of local action in coordinating and commissioning accessible and effective HIV testing to reach the undiagnosed and reduce late HIV diagnosis.**
- **the importance of prevention and education to maintain good sexual health including reducing HIV diagnoses across the district through delivery of Relationships and Sex Education in educational settings; commissioning of specialist services to raise awareness of prevention messages; support the promotional activities to reduce HIV late diagnoses.**
- **that as of 2014 Bradford District had an HIV prevalence rate of 1.2 diagnosed per 1000 residents and commits to strengthening its own provision of HIV testing services through working with local NHS partners, HIV charities and patient groups.**
- **that late HIV diagnosis is a Public Health Outcomes Indicator in the Public Health Outcomes Framework. Late diagnosis in Bradford District is a particular concern and latest figures indicate this currently stands at 48% compared to 42% nationally.**
- **the volume and quality of public health and local government guidelines and performance indicators designed to support local authority implementation and monitoring of appropriate and effective testing guidelines.**



The Council further notes,

- That an estimated 100,000 people were living in England with HIV in 2012; 22% were unaware of their status
- That there is an impact of late diagnosis on individual health, public health and health budgets. Late diagnosis increases the likelihood of the need for complex and expensive treatment and the risk of onward transmission to others. 47% of people diagnosed with HIV in 2012 were diagnosed late (with a CD4 count <350mm³)
- That if diagnosed early, put on a clear treatment pathway and guaranteed access to antiretroviral therapy (ART); people living with HIV can expect to have a near-normal life expectancy and live healthy and active lives.

Recognising the weight of evidence in favour of expanding local HIV testing services, the Council resolves to:

- (1) Act to halve the proportion of people diagnosed late with HIV (CD4 count <350mm³) in Bradford District by 2020.
- (2) Act to halve the proportion of people estimated to be living with undiagnosed HIV in Bradford District by 2020.
- (3) Ensure that rates of late diagnosed HIV are included as an indicator in its Joint Strategic Needs Assessment (JSNA).
- (4) Ask the Director of Public Health to provide a report outlining what needs to be done locally in commissioning and provision of services in order to halve late diagnosed and undiagnosed HIV by 2020 including prevention and educational interventions to ensure the sustainability of any reductions achieved by this motion.
- (5) Become a supporter of the Halve It Coalition by contacting the Halve It secretariat (info@halveit.org.uk) informing them of this resolution and by agreeing to be listed as a Halve It coalition supporter.

ACTION: *Director of Public Health*

Chair

Note: These minutes are subject to approval as a correct record at the next meeting of Council.

THESE MINUTES HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER

